
Report To:	Policy and Resources Committee	Date:	19 November 2024
Report By:	Head of Organisational Development, Policy, and Communications	Report No:	PR/38/24/RB/KM
Contact Officer:	Rhoda Braddick	Contact No:	01475 712146
Subject:	Corporate Policy and Performance Update: September-November 2024		

1.0 PURPOSE AND SUMMARY

1.1 For Decision For Information/Noting

1.2 This report provides the Committee with an update on Corporate Policy and Performance matters relating to:

- Programme for Government 2024.
- A review of the Strategic Planning and Performance Management Framework (SPPMF).
- COSLA Excellence Awards 2024.

2.0 RECOMMENDATION

2.1 It is recommended that the Committee note the latest updates in relation to Corporate Policy and Performance.

Morna Rae,
Head of Organisational Development, Policy and Communications

3.0 BACKGROUND AND CONTEXT

3.1 A Corporate Policy and Performance update report is considered at every meeting of the Policy and Resources Committee; the last such report was submitted to the meeting of the Committee on 17th September 2024.

3.2 PROGRAMME FOR GOVERNMENT 2024/25

3.3 On 4 September 2023 the Scottish Government published the Programme for Government 2024 to 2025. This set out their planned actions and includes the legislative programme for the next parliamentary year. The related documents can be found at <https://www.gov.scot/programme-for-government/>

3.4 The First Minister highlighted that child poverty is his 'first and foremost' priority with growing our economy, tackling the climate emergency and improving public services additional priority areas.

3.5 Of particular relevance to Inverclyde are plans for two initiatives, both of which will have a local presence. These are firstly an expansion of place based 'fairer futures partnerships' which aim to support joined up services that improve family wellbeing, maximise incomes, and support people into work. Secondly, they will design and deliver a new childcare offer for priority families within six 'Early Adopter Communities'.

3.6 A wide range of plans are detailed within the Programme. We are linked into the development and implementation of many of these through officer participation in regional and national networks, in addition to our membership of COSLA. We contribute to Scottish Government consultations on the development of related policy and legislation. Officers will continue to capitalise on the opportunities arising from the Programme and will provide updates to the relevant Committees as these progress.

3.7 REVIEW OF THE STRATEGIC PLANNING AND PERFORMANCE MANAGEMENT FRAMEWORK (SPPMF)

3.8 In early 2023, the Policy and Resources Committee approved the implementation of a revised strategic planning and performance management framework (SPPMF), which included the implementation of a new Council Plan 2023/28 and Committee Delivery and Improvement Plans 2023/26. As the Committee Plans have reached the mid-point in their three-year planning cycle, the Corporate Management Team has agreed to evaluate the refreshed SPPMF to ensure that it is meeting its intended objectives.

3.9 To inform this review, the Elected Members and the Extended Corporate Management Team will be surveyed on their views of the SPPMF. All the feedback received will be considered by the CMT and an update on the outcome of the review will be provided to the next meeting of this Committee.

3.10 COSLA EXCELLENCE AWARDS, 2024

3.11 At the COSLA Excellence Awards 2024, Inverclyde Council was announced as the winner of the 'Just transition to a net zero economy' category for its work in improving Inverclyde's environment through peatland restoration and tree planting. The restoration of the Coves Local Nature Reserve saw the enhancement of a beauty spot with the creation of new paths and improved access and habitats, including the planting of over 10,000 natural species trees. Duchal Moor peatland restoration is a three-year project aimed at achieving a significant impact

in reducing carbon dioxide emissions, attenuating water flow thus helping to prevent flooding, and enhancing wildlife habitats to improve biodiversity.

4.0 PROPOSAL

4.1 It is proposed that the Committee notes the updates within this report relating to Corporate Policy and Performance. Separate reports that also relate to Corporate Policy and Performance, including the Council Plan Annual Performance Report 2023/24, the Local Government Benchmarking Framework 2023/24 and Mid-Year Population Estimates 2023, appear separately on the agenda of this meeting.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial		X
Legal/Risk		X
Human Resources		X
Strategic (Inverclyde Alliance Partnership Plan 2023/33/Council Plan 2023/28)	X	
Equalities, Fairer Scotland Duty and Children/Young People's Rights and Wellbeing		X
Environmental and Sustainability		X
Data Protection		X

5.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments

Annually Recurring Costs/(Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

There are no direct legal implications arising from this report.

5.4 Human Resources

There are no direct human resources implications arising from this report.

5.5 **Strategic**

This report supports the delivery of the following outcomes within the Council Plan 2023-2028:

- High quality and innovative services are provided giving value for money
- Our employees are supported and developed

6.0 **CONSULTATION**

6.1 None.

7.0 **BACKGROUND PAPERS**

7.1 None.